



First Presbyterian Church, Grand Forks, ND

Your Personal Views and Beliefs

In this section of the assessment, we are interested in your views and beliefs in a variety of areas. You will find statements about how you see things in your church community and statements about your spiritual beliefs. Some items deal with the work of your Pastor and other items seek your views about education.

In each case, YOUR impressions, feelings, and opinions are important for church planning.

In some cases, you may feel that your opinions are not well informed. Please go ahead and give your impression as it is now, even though you realize it could change by talking with others.

Every question requires an answer before you can move forward.

**YOU MUST COMPLETE THE ASSESSMENT IN ONE SITTING.** The program will not allow you to stop and return to finish later. If you do not believe you can complete the survey in one sitting, please make arrangements to get a paper copy.

For each question below, click on the response that is most accurate. If you wish to return to a previous page, use the "previous" button. **DO NOT USE YOUR BROWSER'S BACK BUTTON.**

\* 1. My spiritual experiences often impact the way I look at life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 2. Our Pastor presides over worship with care, engaging the people in a meaningful way.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 3. There is a disturbing amount of conflict in our congregation.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 4. Our members understand that they have a spiritual responsibility for life-long learning and formation.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 5. My spirituality is really the basis of my whole approach to life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 6. It seems to me that we are just going through the motions of church activity. There isn't much excitement about it among our members.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 7. Problems between groups in this church are usually resolved through mutual effort.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 8. Our members welcome changes in worship.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 9. I experience the presence of God in my life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 10. The whole spirit in our congregation makes people want to get as involved as possible.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know



## Your Personal Views and Beliefs (Continued)

\* 11. When conversing with a person, our Pastor listens for feelings, as well as words, and treats feelings as important.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 12. Our church welcomes and is enriched by persons from many different walks of life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 13. The leaders of our church show a genuine concern to know what people are thinking when decisions need to be made.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 14. Among most of our members there is a healthy tolerance of differing opinions and beliefs.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 15. Our church provides opportunities for education and formation in a variety of ways so that I can find one that fits my complex lifestyle.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 16. Our church tends to stay very close to established ways of doing things.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 17. Our church does a good job helping each member understand that he or she is called to ministry.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 18. Our Pastor has ensured the development of a plan to care for members in times of need (emotional, mental, physical, spiritual, etc.).

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 19. Being part of this church community has given new meaning to my life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 20. Our Pastor articulates a clear vision for our church and keeps it before the people in a compelling way.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know



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Your Personal Views and Beliefs (Continued)

\* 21. Our church provides high quality education that is appropriate to every age and stage of life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 22. Our church prepares our members for ministry by helping them discern their gifts.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 23. The same small group of people seem to make most of the important decisions in our church.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 24. Converting persons to Christ must be the first step in creating a better society.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 25. Our Pastor makes things happen.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 26. A friendly atmosphere prevails among the members of our church.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 27. Our Pastor helps us accomplish our mission by bringing out the best in everyone.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 28. We are willing to adapt our worship to the needs and circumstances of the people we want to reach in our local community.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 29. In preaching, our Pastor engages people with a message that enriches their lives in the world.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 30. Our congregation is committed to abide by the unchanging, historic faith as handed down through the centuries.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know



## Your Personal Views and Beliefs (Continued)

\* 31. Scripture is the literal Word of God without error, not only in matters of faith, but also in historical, geographical, and other secular matters.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 32. Our church changes its program from time to time to meet the changing needs of its members.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 33. I sense an atmosphere of genuine care and concern among our members in time of personal need.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 34. In important decisions in our church, adequate opportunity for consideration of different approaches is usually provided.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 35. In our congregation the laity work with the Pastor in leading and planning worship services.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 36. There is frequently a small group of members that opposes what the majority want to do.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 37. I work to connect my faith to all the other aspects of my life.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 38. Members in our church have been prepared to personally welcome guests in worship services.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 39. Our Pastor preaches with integrity.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 40. The music at our church is outstanding in quality and appropriate in style to our congregation.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know



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### Your Personal Views and Beliefs (Continued)

\* 41. On the whole, I am satisfied with how things are in our church.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 42. Persons who serve as leaders in our church are representative of the membership.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 43. Our church provides opportunities for members to engage in active ministry within the church and to the world.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 44. Although my faith is important to me, I feel there are other things more pressing in my life right now.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 45. The main purpose of Christian education is to help people know what is in the Bible.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 46. The worship services at our church are exceptional in both quality and spiritual content.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 47. Our Pastor communicates with people in a way that keeps us informed and connected.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 48. Our church does a good job supporting persons in ministry by reminding them that they are making a difference.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know

\* 49. Our Pastor is present in times of crisis.

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree  
 Don't know



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### Priorities Among Goals

**In this section of the assessment possible goals are listed for your church in the coming year. The leaders of the church are interested in knowing where you believe additional energy needs to be applied to expand or improve our ministries. If you believe that some ministries require additional energy because they are important and need to be expanded or improved, then you would give these a higher score. If you believe that other ministries require little or no additional energy because they are already being performed at an appropriate level of quality, then you would give these a lower score.**



**REMEMBER: IT IS IMPORTANT TO RESPOND TO EVERY QUESTION. For each goal below, please check on the response that best represents your view:**

\* 50. Deepen our sense of connection to God and one another through stronger worship services.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 51. Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc).

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 52. Develop the spiritual generosity of the people to financially support the ministry of the church.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 53. Enlarge or improve the physical facilities of the church to expand or enhance our ministries.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 54. Strengthen the process by which members are called and equipped for ministry and leadership.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 55. Strengthen the pastoral response of the church in serving people in times of need (emotional, mental, physical, spiritual, etc.).

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 56. Change or improve the music of the church to deepen our worship experience.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 57. Make necessary changes to attract families with children and youth to our church.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 58. Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 59. Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 60. Expand the international mission of the church with both financial resources and personal involvement.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 61. Adapt the opportunities provided by the church making them more accessible given the pace and schedule of my life. (i.e. online education, early morning classes, lunch discussions)

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 62. Work as an advocate for social and institutional change so that society might better reflect the values of the kingdom of God.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 63. Strengthen the management and support of persons in various ministries so that they are able to do what they do best in work that is meaningful and celebrated.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 64. Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 65. Develop ministries that work toward healing those broken by life circumstances.

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know

\* 66. Expand outreach ministries that provide direct services to those living on the margins of society. (i.e. homeless, immigrant, transient persons)

- No additional energy     Little additional energy     Moderate additional energy  
 Substantial additional energy     High additional energy     Don't know



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### Participation in Church Life

**The following section of the assessment will give a picture of your participation in the church. For each question, click on the response that is most accurate:**

\* 67. On the average, about how many times did you attend regularly scheduled church worship during the past 12 months?

- |   |  |
|---|--|
| <input type="radio"/> None                | <input type="radio"/> About 3 times a month  |
| <input type="radio"/> About 1 to 4 times  | <input type="radio"/> All but 4 weeks a year |
| <input type="radio"/> About once a month  | <input type="radio"/> Every week             |
| <input type="radio"/> About twice a month | <input type="radio"/> Don't know             |

\* 68. Whether in this church or a former one, how does your present attendance in the preceding item compare with three years ago?

- |   |  |
|---|--|
| <input type="radio"/> About a third as much | <input type="radio"/> Somewhat more                    |
| <input type="radio"/> About half as much    | <input type="radio"/> About twice as often now         |
| <input type="radio"/> Somewhat less         | <input type="radio"/> Three times as often now or more |
| <input type="radio"/> About the same        | <input type="radio"/> Don't know                       |

\* 69. Please indicate the degree of your participation during the past year in church activities other than worship such as choir, education, study group, committee or Board, service or recreation group, etc. Count the total of all such activities.

- |   |   |
|---|---|
| <input type="radio"/> I do not attend any of these activities     | <input type="radio"/> I attended about once a week        |
| <input type="radio"/> I attended about one time every other month | <input type="radio"/> I attended about twice a week       |
| <input type="radio"/> I attended about once a month               | <input type="radio"/> I attended more than 2 times a week |
| <input type="radio"/> I attended about 2 or 3 times a month       | <input type="radio"/> Don't know                          |

\* 70. In relation to the activities of the preceding question, please indicate your agreement/disagreement with the statement, "On the whole, participation in church activities is very meaningful to me."

- Strongly disagree    Disagree    Tend to disagree    Tend to agree    Agree    Strongly agree
- Don't know

\* 71. How often do you find time for your own individual spiritual growth?

- |   |   |
|---|---|
| <input type="radio"/> Almost never            | <input type="radio"/> About once a week     |
| <input type="radio"/> About every other month | <input type="radio"/> About every other day |
| <input type="radio"/> About once a month      | <input type="radio"/> Regularly each day    |
| <input type="radio"/> About twice a month     | <input type="radio"/> Don't know            |

\* 72. How long have you been attending this church?

- |  |                                      |
|--|--------------------------------------|
| <input type="radio"/> Less than one year | <input type="radio"/> 11 to 15 years |
| <input type="radio"/> 1 to 2 years       | <input type="radio"/> 16 to 20 years |
| <input type="radio"/> 3 to 4 years       | <input type="radio"/> Over 20 years  |
| <input type="radio"/> 5 to 10 years      | <input type="radio"/> Don't know     |

\* 73. Approximately how much do you contribute INDIVIDUALLY to your church per year? If you are married and you and your spouse contribute jointly, use the number beside one-half of that annual contribution.

- |  |  |
|--|--|
| <input type="radio"/> Under \$104 (less than \$2 per week)     | <input type="radio"/> \$2601 to \$3900 (\$50 to \$75 per week)   |
| <input type="radio"/> \$104 to \$208 (\$2 to \$4 per week)     | <input type="radio"/> \$3901 to \$10400 (\$75 to \$200 per week) |
| <input type="radio"/> \$209 to \$520 (\$4 to \$10 per week)    | <input type="radio"/> \$10401 + (more than \$200 per week)       |
| <input type="radio"/> \$521 to \$1040 (\$10 to \$20 per week)  | <input type="radio"/> No response                                |
| <input type="radio"/> \$1041 to \$2600 (\$20 to \$50 per week) |  |

\* 74. Which gender identity do you most identify with?

- Male    Female    No response

\* 75. I identify my ethnicity as:

- |  |                                   |
|--|-----------------------------------|
| <input type="radio"/> Black or African-American          | <input type="radio"/> Asian       |
| <input type="radio"/> White                              | <input type="radio"/> Other       |
| <input type="radio"/> American Indian or Alaskan Native  | <input type="radio"/> No response |
| <input type="radio"/> Hispanic, Latino or Spanish Origin |                                   |

\* 76. What is your age range?

- |                                |                                   |
|--------------------------------|-----------------------------------|
| <input type="radio"/> Below 19 | <input type="radio"/> 45 to 54    |
| <input type="radio"/> 19 to 24 | <input type="radio"/> 55 to 64    |
| <input type="radio"/> 25 to 34 | <input type="radio"/> 65 or older |
| <input type="radio"/> 35 to 44 | <input type="radio"/> No response |

\* 77. What is your highest level of education?

- |   |   |
|---|---|
| <input type="radio"/> Less than high school               | <input type="radio"/> College graduate        |
| <input type="radio"/> Some high school                    | <input type="radio"/> Some post graduate work |
| <input type="radio"/> High school graduate                | <input type="radio"/> Graduate degree         |
| <input type="radio"/> Some college or vocational training | <input type="radio"/> No response             |

\* 78. About how far is your residence from the church building?

- |  |                                      |
|--|--------------------------------------|
| <input type="radio"/> 4 blocks or less | <input type="radio"/> 5 to 9 miles   |
| <input type="radio"/> 5 to 8 blocks    | <input type="radio"/> 10 to 15 miles |
| <input type="radio"/> 1 to 2 miles     | <input type="radio"/> Over 15 miles  |
| <input type="radio"/> 3 to 4 miles     | <input type="radio"/> Don't know     |



First Presbyterian Church, Grand Forks, ND

## Household Data

**If you live alone, or if you are the only member of your household completing the assessment, please respond to the following items, Questions 79 to 85. If two or more members of the household complete the assessment, only ONE of you should respond with your household information. Other**

people within the household should choose "another person from my household is providing this information" for their responses.

Remember that responses are confidential. In each case "household" means persons living at your address who you consider to be in a family relationship. Include college students if their legal residence continues to be at your household.

**REMEMBER: ONLY ONE PERSON PER HOUSEHOLD SHOULD ANSWER THESE QUESTIONS.**

\* 79. How many persons are in your household? Please include yourself in the count.

- |                             |  |
|-----------------------------|--|
| <input type="radio"/> One   | <input type="radio"/> Five   |
| <input type="radio"/> Two   | <input type="radio"/> Six or more  |
| <input type="radio"/> Three | <input type="radio"/> I prefer not to provide this information                       |
| <input type="radio"/> Four  | <input type="radio"/> Another person from my household is providing this information |

\* 80. How many children age 0 - 5 are in your household?

- |                             |  |
|-----------------------------|--|
| <input type="radio"/> None  | <input type="radio"/> Five   |
| <input type="radio"/> One   | <input type="radio"/> Six or more  |
| <input type="radio"/> Two   | <input type="radio"/> I prefer not to provide this information                       |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four  |  |

\* 81. How many children age 6 - 12 are in your household?

- |                             |  |
|-----------------------------|--|
| <input type="radio"/> None  | <input type="radio"/> Five   |
| <input type="radio"/> One   | <input type="radio"/> Six or more  |
| <input type="radio"/> Two   | <input type="radio"/> I prefer not to provide this information                       |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four  |  |

\* 82. How many youth age 13 - 18 are in your household? Include yourself if you are in this age group.

- |                             |  |
|-----------------------------|--|
| <input type="radio"/> None  | <input type="radio"/> Five   |
| <input type="radio"/> One   | <input type="radio"/> Six or more  |
| <input type="radio"/> Two   | <input type="radio"/> I prefer not to provide this information                       |
| <input type="radio"/> Three | <input type="radio"/> Another person from my household is providing this information |
| <input type="radio"/> Four  |  |

\* 83. How many young adults age 19 - 24 are in your household? Include yourself if you are in this age group.

- None
- One
- Two
- Three
- Four
- Five
- Six or more
- I prefer not to provide this information
- Another person from my household is providing this information

\* 84. How many adults age 25 or older are in your household? Again, include yourself, if you are in this group.

- None
- One
- Two
- Three
- Four
- Five
- Six or more
- I prefer not to provide this information
- Another person from my household is providing this information

\* 85. What is your household annual income range? If there is more than one wage earner or income from other sources, add all such sources for an approximate total. If you do not know the income range, enter your best estimate.

- Below \$20,000
- \$20,000 to \$34,999
- \$35,000 to \$49,999
- \$50,000 to \$69,999
- \$70,000 to \$99,999
- \$100,000 to \$149,999
- \$150,000 to \$299,999
- \$300,000 or more
- I prefer not to provide this information
- Another person from my household is providing this information



First Presbyterian Church, Grand Forks, ND

Our Congregation During COVID-19

**These questions are meant to give congregational leaders some feedback on what is working well within your congregation and what needs you might have during this very unusual time.**

\* 86. I believe our congregation has done a good job at adapting during this pandemic so that we stay connected.

- Strongly Disagree     Disagree     Tend to Disagree     Tend to Agree     Agree     Strongly Agree  
 Don't know

\* 87. I believe after the pandemic when our congregation comes back together we will be:

- Much weaker than before     Weaker than before     The same as before     Stronger than before  
 Much stronger than before     Don't know

\* 88. During this time, the top two areas of concern or anxiety for me and my family are (please pick two):

- Financial hardship  
 Mental health (i.e. depression, anxiety, disconnection, etc)  
 Physical health of myself or others within my family/friends (i.e. underlying health concerns, COVID, etc.)  
 Balancing of multiple roles - such as homeschooling while working  
 Inability to get the things I need (i.e. groceries, medications, household goods, etc.)  
 Lack of clarity of next steps for my life after the crisis is over  
 Spiritual disconnection

89. Something that I would like to thank the church leadership for during this time is:



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Critical Ability Module

**In this section we would like to know what you believe are the most important abilities for our next Pastor to possess.**



\* 90. Please rank the following critical abilities for our next Pastor by order of importance. (Note: You can only use each ranking option once.)

	Least important	7th	6th	5th	4th	3rd	2nd	Most important
Preaching - Capacity to inspire and connect people to God's word	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic leadership - Capacity to cast a vision and lead the church toward realization of the vision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Change management - Capacity to lead a church through a significant and necessary period of change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching/Training - Capacity to deepen understanding, form character, and equip members with new skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pastoral care - Capacity to engage people empathetically and care for persons in times of need	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiate/resolve conflict - Capacity to help a church deal with conflict through training, negotiation, and mediation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Administration - Capacity to manage a church operationally including facilities, finances and staff	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community catalyst - Capacity to function on a larger stage beyond the church and to rally a variety of individuals and groups to address critical issues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



First Presbyterian Church, Grand Forks, ND

Supplemental Questions

\* 91. Our church has targeted specific groups within our community (e.g. businesses, schools, service clubs, health care workers) that we want to reach with the message of the Kingdom of God.

- Strongly disagree
- Disagree
- Tend to disagree
- Tend to agree
- Agree
- Strongly agree
- Don't know

\* 92. Our members spend time listening to the needs of people in our community so that they can respond to those needs as a Christian witness.

- Strongly disagree  
  Disagree  
  Tend to disagree  
  Tend to agree  
  Agree  
  Strongly agree  
 Don't know

\* 93. I often feel like I have something to give the church, but don't know how to give it.

- Strongly disagree  
  Disagree  
  Tend to disagree  
  Tend to agree  
  Agree  
  Strongly agree  
 Don't know

\* 94. Should First Pres consider hiring a part-time associate pastor?

- Strongly disagree  
  Disagree  
  Tend to disagree  
  Tend to agree  
  Agree  
  Strongly agree  
 Don't know

\* 95. In the PAST 30 DAYS, how many times have you used a church communication (website, email, print material) for the following purposes:

	Never	Once a month	Once a week	Twice a week	Nearly every day
Decide whether to attend a particular worship service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decide whether to participate in a specific ministry/program/event beyond worship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Decide whether to become involved in a mission/service to the community, region or world.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discover the date, time, or location of a meeting, program, or event.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtain guidance for dealing with a specific problem or question you were trying to address.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keep informed about what is happening at the church, including decisions made by the leadership.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 96. First Pres will need a new roof in the next five years. In light of that information, my total financial giving is likely to be

- Much less  
  Less  
  About the same  
  More  
  Much more  
  Don't know

97. In a few sentences, tell about an experience you had in the church where you walked away feeling, "Now THAT'S what it means to be the church!"

98. What specific challenges or opportunities does our church currently face?



First Presbyterian Church, Grand Forks, ND

THANK YOU!

**Thank you for taking the time to complete this assessment. Your responses will help us as leaders do a better job guiding the church.**